

2025 SLAVERY AND HUMAN TRAFFICKING STATEMENT

This statement has been published in accordance with section 54 of the UK's Modern Slavery Act 2015. It sets out the steps taken by Bridor UK Limited during the financial year ended 31 December 2025 to ensure modern slavery and human trafficking, collectively referred to as "modern slavery" in this statement, is not taking place in any part of our business or any of our supply chains and the effectiveness of such steps

OUR STRUCTURE AND OUR BUSINESS

Bridor UK Limited is part of the Bridor Group ("Bridor"), a leading manufacturer of premium frozen bakery products

Bridor owns and operates production sites in several countries, including the United Kingdom

Bridor UK Limited operates as a distribution business for Bridor products

OUR SUPPLY CHAIN

Bridor UK Limited's supply chains covered employee HR support, recruitment agencies, logistics / warehouse suppliers

To ensure ongoing compliance with legal requirements, Bridor UK Limited relied on the following

- its Modern Slavery Policy,
- its Child Labor Remediation Policy,
- its Whistleblowing Policy,
- its Responsible Purchasing Policy, a copy of which can be provided upon request, and
- its code of business ethics, a copy of which can be provided upon request

POLICIES ON MODERN SLAVERY

OUR COMMITMENT

Bridor UK Limited does not tolerate any form of modern slavery in its supply chains or in its operations. Bridor UK Limited is committed to conducting its business in an ethical and responsible manner.

Bridor UK Limited remained committed to ensuring that no form of modern slavery exists within its operations, including

- Child labour
- The use or threat of physical or sexual violence,
- Forced or compulsory labour, Intimidation or threats,
- Human trafficking regardless of whether an individual consented to be trafficked
- Work performed without free and informed consent,
- Withholding or confiscation of wages or identity documents,
- Abusive or degrading working conditions,
- Excessive or imposed working hours,
- Exploitation of vulnerable workers

Bridor UK Limited continued to be committed to conducting its business with integrity, vigilance and responsibility, with full respect for individuals and human dignity

GOALS FOR OUR NEXT FINANCIAL YEAR

A target is to develop e-learning training in various parts of Bridor, including at Bridor UK, to include a refresher on the Group's Whistleblowing Policy, how to "blow the whistle" using the Group's user-friendly online platform, and on combatting child labour in the workplace

BOARD APPROVAL

We have agreed management responsibility for this statement and our board has approved and fully supports these initiatives. This statement will be published on our website to promote transparency and accountability

Signed by
Philippe Morin



Managing Director Bridor UK Limited

Date. May 28, 2026